

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Engrossed

Committee Substitute

for

Senate Bill 841

BY SENATOR WOODRUM

[Originating in the Committee on Finance; reported

February 26, 2024]

1 A BILL to amend and reenact §21A-1A-28 of the Code of West Virginia, 1931, as amended; to
2 amend and reenact §21A-6-1d and §21A-6-10 of said code; to amend and reenact §21A-
3 6A-4 and §21A-6A-5 of said code; and to amend §21A-6B-6 of said code; all relating to
4 the amount of unemployment taxes and benefits; removing definitions; modifying the
5 calculation of the taxable wage base; modifying methodology for calculating the maximum
6 benefit rate; requiring work search activities to qualify for unemployment benefits; defining
7 what constitutes work search activities; mandating submittal of proof of work search
8 activities; providing for verification of work search activities; granting commissioner of
9 Workforce West Virginia discretion in verification of work search activities; mandating
10 establishment of process to refer individuals seeking unemployment benefits to job
11 opportunities; requiring individuals receiving referrals to suitable work to apply for and
12 accept that work; mandating employers to report refusal of offer of employment to
13 commissioner; allowing individuals who accept part-time non-suitable employment to
14 receive unemployment benefits without reduction for wages under certain circumstances;
15 making certain individuals applying for or receiving unemployment benefits exempt from
16 work search requirements; establishing process for notification of work search activity
17 requirements; requiring rulemaking; setting internal effective date; modifying the total
18 extended benefit amount; and modifying the short-time compensation weekly benefit
19 amount.

Be it enacted by the Legislature of West Virginia:

ARTICLE 1A. DEFINITIONS.

§21A-1A-28. Wages; average annual wage; threshold wage.

1 (a) "Wages" means all remuneration for personal service, including commissions,
2 gratuities customarily received by an individual in the course of employment from persons other
3 than the employing unit, as long as such gratuities equal or exceed an amount of not less than
4 \$20 each month and which are required to be reported to the employer by the employee, bonuses

5 and the cash value of all remuneration in any medium other than cash except for agricultural labor
6 and domestic service. The term "wages" includes remuneration for service rendered to the state
7 as a member of the state National Guard or Air National Guard only when serving on a temporary
8 basis pursuant to a call made by the Governor under §15-1D-1 and §15-1D-2 of this code.

9 (b) The term "wages" does not include:

10 (1) That part of the remuneration which, after remuneration equal to ~~\$8,000~~ \$10,000 or,
11 ~~after the amendment and reenactment of this section during the 2009 legislative session, the~~
12 ~~threshold wage~~ is paid during a calendar year to an individual by an employer or his or her
13 predecessor with respect to employment during any calendar year, is paid to such individual by
14 such employer during such calendar year unless that part of the remuneration is subject to a tax
15 under a federal law imposing a tax against which credit may be taken for contributions required
16 to be paid into a state unemployment fund. For the purposes of this section, the term
17 "employment" includes service constituting employment under any unemployment compensation
18 law of another state; or which as a condition for full tax credit against the tax imposed by the
19 federal Unemployment Tax Act is required to be covered under this chapter; and, except that for
20 the purposes of §21A-6-1, §21A-6-10, §21A-6-11, and §21A-6-13 of this code, all remuneration
21 earned by an individual in employment shall be credited to the individual and included in his or
22 her computation of base period wages: *Provided*, That the remuneration paid to an individual by
23 an employer with respect to employment in another state or other states upon which contributions
24 were required of and paid by such employer under an unemployment compensation law of such
25 other state or states shall be included as a part of the remuneration equal to the amounts of
26 ~~\$8,000~~ \$10,000. or, ~~after the amendment and reenactment of this section during the 2009~~
27 ~~legislative session, the threshold wage herein referred to~~ In applying such limitation on the amount
28 of remuneration that is taxable, an employer shall be accorded the benefit of all or any portion of
29 such amount which may have been paid by its predecessor or predecessors: *Provided, however*,
30 That if the definition of the term "wages" as contained in Section 3306(b) of the Internal Revenue

31 Code of 1954, as amended, is amended to include remuneration in excess of ~~\$8,000~~ \$10,000 or,
32 ~~after the amendment and reenactment of this section during the 2009 legislative session, the~~
33 ~~threshold wage~~ paid to an individual by an employer under the federal Unemployment Tax Act
34 during any calendar year, wages for the purposes of this definition shall include remuneration paid
35 in a calendar year to an individual by an employer subject to this chapter or his or her predecessor
36 with respect to employment during any calendar year up to an amount equal to the amount of
37 remuneration taxable under the federal Unemployment Tax Act;

38 (2) The amount of any payment made (including any amount paid by an employer for
39 insurance or annuities, or into a fund, to provide for any such payment) to, or on behalf of, an
40 individual in its employ or any of his or her dependents, under a plan or system established by an
41 employer which makes provision for individuals in its employ generally (or for such individuals
42 and their dependents), or for a class or classes of such individuals (or for a class or classes of
43 such individuals and their dependents) on account of: (A) Retirement; or (B) sickness or accident
44 disability payments made to an employee under an approved state workers' compensation law;
45 or (C) medical or hospitalization expenses in connection with sickness or accident disability; or
46 (D) death;

47 (3) Any payment made by an employer to an individual in its employ (including any amount
48 paid by an employer for insurance or annuities, or into a fund, to provide for any such payment)
49 on account of retirement;

50 (4) Any payment made by an employer on account of sickness or accident disability, or
51 medical or hospitalization expenses in connection with sickness or accident disability to, or on
52 behalf of, an individual in its employ after the expiration of six calendar months following the last
53 calendar month in which such individual worked for such employer;

54 (5) Any payment made by an employer to, or on behalf of, an individual in its employ or
55 his or her beneficiary: (A) From or to a trust described in Section 401(a) which is exempt from tax
56 under Section 501(a) of the federal Internal Revenue Code at the time of such payments unless

57 such payment is made to such individual as an employee of the trust as remuneration for services
58 rendered by such individual and not as a beneficiary of the trust; or (B) under or to an annuity
59 plan which, at the time of such payment, is a plan described in Section 403(a) of the federal
60 Internal Revenue Code;

61 (6) The payment by an employer of the tax imposed upon an employer under Section 3101
62 of the federal Internal Revenue Code with respect to remuneration paid to an employee for
63 domestic service in a private home or the employer of agricultural labor;

64 (7) Remuneration paid by an employer in any medium other than cash to an individual in
65 its employ for service not in the course of the employer's trade or business;

66 (8) Any payment (other than vacation or sick pay) made by an employer to an individual
67 in its employ after the month in which he or she attains the age of 65 if he or she did not work for
68 the employer in the period for which such payment is made;

69 (9) Payments, not required under any contract of hire, made to an individual with respect
70 to his or her period of training or service in the armed forces of the United States by an employer
71 by which such individual was formerly employed; and

72 (10) Vacation pay, severance pay or savings plans received by an individual before or
73 after becoming totally or partially unemployed but earned prior to becoming totally or partially
74 unemployed: *Provided*, That the term totally or partially unemployed does not include: (A)
75 Employees who are on vacation by reason of the request of the employees or their duly authorized
76 agent, for a vacation at a specific time, and which request by the employees or their agent is
77 acceded to by their employer; (B) employees who are on vacation by reason of the employer's
78 request provided they are so informed at least 90 days prior to such vacation; or (C) employees
79 who are on vacation by reason of the employer's request where such vacation is in addition to the
80 regular vacation and the employer compensates such employee at a rate equal to or exceeding
81 their regular daily rate of pay during the vacation period.

82 (c) The reasonable cash value of remuneration in any medium other than cash shall be
83 estimated and determined in accordance with rules prescribed by the commissioner, except for
84 remuneration other than cash for services performed in agricultural labor and domestic service.

85 (d) ~~"Average annual wage" means the state's average annual wage which is computed on~~
86 ~~or before September 30 of the year immediately preceding the rate year and is the total~~
87 ~~remuneration paid by employers as reported on contribution reports on or before that date with~~
88 ~~respect to all employment during the four consecutive calendar quarters ending on June 30 of~~
89 ~~that year divided by the average monthly number of individuals performing services in~~
90 ~~employment during the same four calendar quarters as reported on the contribution reports.~~

91 ~~"Threshold wage" means the wage amount the employer pays unemployment taxes on~~
92 ~~for each person in his or her employ during a calendar year. On and after the effective date of the~~
93 ~~amendment and reenactment of this chapter by the Legislature in 2009, the threshold wage will~~
94 ~~be \$12,000: *Provided*, That when the moneys in the unemployment fund reach \$220 million on~~
95 ~~February 15 of any year, the threshold wage thereafter will be reduced to \$9,000: *Provided*,~~
96 ~~*however*, That each year thereafter the threshold wage shall increase or decrease by the same~~
97 ~~percentage that the state's average wage increases or decreases~~

ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-1d. Jobs and Reemployment Act.

1 (a) In addition to compliance with all other eligibility requirements, an individual shall be
2 eligible, and shall remain eligible, for unemployment benefits only if he or she actively seeks, and
3 continues to seek, work by conducting at least four work search activities weekly, defined as:

4 (1) Registering for work with the state's labor exchange system, placement firm, temporary
5 work agencies, or educational institution with job placement offices;

6 (2) Logging on and looking for work in the state's labor exchange or other online job
7 matching system;

8 (3) Using reemployment services in job centers or completing similar online or self-service
9 activities, including, but not limited to, obtaining and using labor market and career information,
10 participating in Reemployment Services and Eligibility Assessment activities, participating in skills
11 assessment for occupational matching, instructional workshops, or other specialized activities;

12 (4) Completing job applications for employers that have, or are reasonably expected to
13 have, job openings, or following through on job referrals or job development attempts, as directed
14 by Workforce West Virginia staff;

15 (5) Applying for or participating in employment and training services provided by partner
16 programs in job centers;

17 (6) Participating in work-related networking events, such as job clubs, job fairs, industry
18 association events, or networking groups;

19 (7) Making contacts with, or in-person visits to, employers that have, or are reasonably
20 expected to have, job openings;

21 (8) Taking a civil service examination;

22 (9) Going on interviews with employers, either in-person or virtually; or

23 (10) Performing any other work search activities prescribed or allowed by rules
24 promulgated by Workforce West Virginia.

25 (b) The commissioner shall:

26 (1) Require an individual, at the time of application for unemployment benefits and weekly
27 thereafter, to provide proof of all his or her work search activities;

28 (2) Verify submissions of proof of work search activities by individuals applying for or
29 receiving unemployment benefits; and

30 (3) Determine any individual who fails to perform work search activities or provide proof of
31 work search activities as required by this section, ineligible to receive unemployment benefits
32 unless the individual can reasonably explain his or her failure to do so or timely remedy the failure
33 to provide proof of his or her work search activity.

34 (c) The commissioner shall have discretion to determine the sufficiency of the proof of
35 work search activities submitted, the explanation of a failure to submit such proof, the provision
36 of such proof after an inaccuracy in the proof provided is identified, and whether an individual has
37 otherwise complied with the requirements of this section.

38 (d) The commissioner shall, utilizing existing resources:

39 (1) Establish a process by which Workforce West Virginia will share open positions
40 submitted to, or posted by, the Division of Personnel or any other state-administered job board
41 by employers directly with individuals applying for or receiving unemployment benefits; and

42 (2) Establish a process by which, for the purpose of helping individuals applying for or
43 receiving unemployment benefits secure suitable work, Workforce West Virginia shall refer
44 individuals applying for or receiving unemployment benefits to such open positions, including
45 facilitating contact between employers and those individuals, and monitoring whether those
46 individuals are sufficiently responsive to a referral.

47 (e) An individual applying for or receiving unemployment benefits who receives referrals
48 from Workforce West Virginia to a job or jobs considered to be suitable, as that term is defined in
49 this chapter, shall apply for that job or those jobs within one-week of receiving the referrals and
50 accept employment in suitable work if offered.

51 (f) Employers shall report the refusal of any individual who is receiving unemployment
52 benefits and who receives job referrals from Workforce West Virginia to accept an offer of
53 employment to the commissioner. The report shall be made in writing in a manner prescribed by
54 the commissioner and shall be signed by the employer. The report shall become part of the file of
55 the individual's claim for benefits.

56 (g) Individuals receiving unemployment benefits who accept a referral to a part-time open
57 position or otherwise accept part-time employment for which the wages are less than his or her
58 weekly benefit rate, shall continue to receive unemployment benefits without reduction for those
59 wages for the duration of his or her benefits period.

60 (h) With the exception of individuals who have received or been served with a summons
61 for jury duty or are serving on a jury in any court of this state, the United States, or any state of
62 the United States; are receiving vocational training as described in the provisions of §21A-6-4 of
63 this code; or who are members in good standing of a union that refers its members to employment
64 from a union hall; all individuals applying for or receiving unemployment benefits shall be subject
65 to the requirements of this section, including, but not limited to, individuals who are seasonally
66 unemployed or laid off subject to recall by their employer.

67 (i) Workforce West Virginia shall notify individuals seeking benefits, at the time an initial
68 claim is filed and at any other time during the benefit year that the requirements substantively
69 change, of the obligation to actively seek work. Delivery of the notification shall be made by the
70 method selected by the individual seeking benefits, and may include United States mail, email,
71 online mailbox, or text message. The notification shall include, at a minimum, the types of work
72 search activities that are acceptable; the number of work search activities that are required in any
73 week; the requirement that work search activities be documented; and the requirement to apply,
74 and accept if offered, suitable jobs referred by the agency.

75 (j) The commissioner shall promulgate rules for legislative approval in accordance with the
76 provisions of §29A-3-1 et seq. of this code.

77 (k) The provisions of this section shall become effective January 1, 2025.

§21A-6-10. Benefit rate — total unemployment. ~~annual computation and publication of rates.~~

1 ~~(a) Each eligible individual who is totally unemployed in any week shall be paid benefits~~
2 ~~with respect to that week at the weekly rate appearing in Column (C) in the benefit table in this~~
3 ~~section, on the line on which in Column (A) there is indicated the employee's wage class, except~~
4 ~~as otherwise provided under the term "total and partial unemployment" in §21A-1A-27 of this~~
5 ~~code. The employee's wage class shall be determined by his or her base period wages as shown~~
6 ~~in Column (B) in the benefit table. The right of an employee to receive benefits shall not be~~

7 ~~prejudiced nor the amount thereof be diminished by reason of failure by an employer to pay either~~
8 ~~the wages earned by the employee or the contribution due on such wages. An individual who is~~
9 ~~totally unemployed but earns in excess of \$60 as a result of odd job or subsidiary work, or is paid~~
10 ~~a bonus in any benefit week shall be paid benefits for such week in accordance with the provisions~~
11 ~~of this chapter pertaining to benefits for partial unemployment.~~

12 ~~(b) (1) The maximum benefit for each wage class shall be equal to twenty-six times the~~
13 ~~weekly benefit rate.~~

14 ~~(2) The maximum benefit rate shall be 66 and two-thirds percent of the average weekly~~
15 ~~wage in West Virginia as determined by the commissioner.~~

16 ~~(c) On July 1 of each year, the commissioner shall determine the maximum weekly benefit~~
17 ~~rate upon the basis of the formula set forth above and shall establish wage classes as are~~
18 ~~required, increasing or decreasing the amount of the base period wages required for each wage~~
19 ~~class by \$150, establishing the weekly benefit rate for each wage class by rounded dollar amount~~
20 ~~to be 55 percent of one fifty-second of the median dollar amount of wages in the base period for~~
21 ~~such wage class and establishing the maximum benefit for each wage class as an amount equal~~
22 ~~to twenty-six times the weekly benefit rate. Provided, That the commissioner shall may not~~
23 ~~increase or decrease the maximum weekly benefit rate for the period beginning on the effective~~
24 ~~date of the amendment and reenactment of this section in the regular session of the Legislature~~
25 ~~in 2009 until the threshold wage is reduced to \$9,000, as required by §21A-1A-28(d) of this code~~
26 ~~The maximum weekly benefit rate, when computed by the commissioner, in accordance with the~~
27 ~~foregoing provisions, shall be rounded to the next lowest multiple of \$1.~~

28 ~~(d) After he or she has established such wage classes, the commissioner shall prepare~~
29 ~~and publish a table setting forth such information.~~

30 ~~(e) Average weekly wage shall be computed by dividing the number of employees in West~~
31 ~~Virginia earning wages in covered employment into the total wages paid to employees in West~~
32 ~~Virginia in covered employment, and by further dividing said result by 52, and shall be determined~~

33 from employer wage and contribution reports for the previous calendar year which are furnished
 34 to the department on or before June 1 following such calendar year. The average weekly wage,
 35 as determined by the commissioner, shall be rounded to the next higher dollar.

36 (f) The computation and determination of rates as aforesaid shall be completed annually
 37 before July 1 and any such new wage class, with its corresponding wages in base period, weekly
 38 benefit rate, and maximum benefit in a benefit year established by the commissioner in the
 39 foregoing manner effective on July 1 shall apply only to a new claim established by a claimant on
 40 and after July 1, and does not apply to continued claims of a claimant based on his or her new
 41 claim established before said July 1.

42 BENEFIT TABLE

43	A		B		C	
44	WAGE	WAGES IN		WEEKLY	MAXIMUM	
45	CLASS	BASE PERIOD		BENEFIT RATE	BENEFIT RATE	
46		Under	\$ 2,200.00	Ineligible		
47	1	\$2,200.00	-	2,359.99	24.00	624.00
48	2	2,350.00	-	2,499.99	25.00	650.00
49	3	2,500.00	-	2,649.99	27.00	702.00
50	4	2,650.00	-	2,799.99	28.00	728.00
51	5	2,800.00	-	2,949.99	30.00	780.00
52	6	2,950.00	-	3,099.99	31.00	806.00
53	7	3,100.00	-	3,249.99	33.00	858.00
54	8	3,250.00	-	3,399.99	35.00	910.00
55	9	3,400.00	-	3,549.99	36.00	936.00
56	10	3,550.00	-	3,699.99	38.00	988.00
57	11	3,700.00	-	3,849.99	39.00	1,014.00
58	12	3,850.00	-	3,999.99	41.00	1,066.00

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59	13	4,000.00	-	4,149.99	43.00	1,118.00
60	14	4,150.00	-	4,299.99	44.00	1,144.00
61	15	4,300.00	-	4,449.99	46.00	1,196.00
62	16	4,450.00	-	4,599.99	47.00	1,222.00
63	17	4,600.00	-	4,749.99	49.00	1,274.00
64	18	4,750.00	-	4,899.99	51.00	1,326.00
65	19	4,900.00	-	5,049.99	52.00	1,352.00
66	20	5,050.00	-	5,199.99	54.00	1,404.00
67	21	5,200.00	-	5,349.99	55.00	1,430.00
68	22	5,350.00	-	5,499.99	57.00	1,482.00
69	23	5,500.00	-	5,649.99	58.00	1,508.00
70	24	5,650.00	-	5,799.99	60.00	1,560.00
71	25	5,800.00	-	5,949.99	62.00	1,612.00
72	26	5,950.00	-	6,099.99	63.00	1,638.00
73	27	6,100.00	-	6,249.99	65.00	1,690.00
74	28	6,250.00	-	6,399.99	66.00	1,716.00
75	29	6,400.00	-	6,549.99	68.00	1,768.00
76	30	6,550.00	-	6,699.99	70.00	1,820.00
77	31	6,700.00	-	6,849.99	71.00	1,846.00
78	32	6,850.00	-	6,999.99	73.00	1,898.00
79	33	7,000.00	-	7,149.99	74.00	1,924.00
80	34	7,150.00	-	7,299.99	76.00	1,976.00
81	35	7,300.00	-	7,449.99	78.00	2,028.00
82	36	7,450.00	-	7,599.99	79.00	2,054.00
83	37	7,600.00	-	7,749.99	81.00	2,106.00
84	38	7,750.00	-	7,899.99	82.00	2,132.00

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85	39	7,900.00	-	8,049.99	84.00	2,184.00
86	40	8,050.00	-	8,199.99	85.00	2,210.00
87	41	8,200.00	-	8,349.99	87.00	2,262.00
88	42	8,350.00	-	8,499.99	89.00	2,314.00
89	43	8,500.00	-	8,649.99	90.00	2,340.00
90	44	8,650.00	-	8,799.99	92.00	2,392.00
91	45	8,800.00	-	8,949.99	93.00	2,418.00
92	46	8,950.00	-	9,099.99	95.00	2,470.00
93	47	9,100.00	-	9,249.99	97.00	2,522.00
94	48	9,250.00	-	9,399.99	98.00	2,548.00
95	49	9,400.00	-	9,549.99	100.00	2,600.00
96	50	9,550.00	-	9,699.99	101.00	2,626.00
97	51	9,700.00	-	9,849.99	103.00	2,678.00
98	52	9,850.00	-	9,999.99	104.00	2,704.00
99	53	10,000.00	-	10,149.99	106.00	2,756.00
100	54	10,150.00	-	10,299.99	108.00	2,808.00
101	55	10,300.00	-	10,449.99	109.00	2,834.00
102	56	10,450.00	-	10,599.99	111.00	2,886.00
103	57	10,600.00	-	10,749.99	112.00	2,912.00
104	58	10,750.00	-	10,899.99	114.00	2,964.00
105	59	10,900.00	-	11,049.99	116.00	3,016.00
106	60	11,050.00	-	11,199.99	117.00	3,042.00
107	61	11,200.00	-	11,349.99	119.00	3,094.00
108	62	11,350.00	-	11,499.99	120.00	3,120.00
109	63	11,500.00	-	11,649.99	122.00	3,172.00
110	64	11,650.00	-	11,799.99	124.00	3,224.00

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111	65	11,800.00	-	11,949.99	125.00	3,250.00
112	66	11,950.00	-	12,099.99	127.00	3,302.00
113	67	12,100.00	-	12,249.99	128.00	3,328.00
114	68	12,250.00	-	12,399.99	130.00	3,380.00
115	69	12,400.00	-	12,549.99	131.00	3,406.00
116	70	12,550.00	-	12,699.99	133.00	3,458.00
117	71	12,700.00	-	12,849.99	135.00	3,510.00
118	72	12,850.00	-	12,999.99	136.00	3,536.00
119	73	13,000.00	-	13,149.99	138.00	3,588.00
120	74	13,150.00	-	13,299.99	139.00	3,614.00
121	75	13,300.00	-	13,449.99	141.00	3,666.00
122	76	13,450.00	-	13,599.99	143.00	3,718.00
123	77	13,600.00	-	13,749.99	144.00	3,744.00
124	78	13,750.00	-	13,899.99	146.00	3,796.00
125	79	13,900.00	-	14,049.99	147.00	3,822.00
126	80	14,050.00	-	14,199.99	149.00	3,874.00
127	81	14,200.00	-	14,349.99	150.00	3,900.00
128	82	14,350.00	-	14,499.99	152.00	3,952.00
129	83	14,500.00	-	14,649.99	154.00	4,004.00
130	84	14,650.00	-	14,799.99	155.00	4,030.00
131	85	14,800.00	-	14,949.99	157.00	4,082.00
132	86	14,950.00	-	15,099.99	158.00	4,108.00
133	87	15,100.00	-	15,249.99	160.00	4,160.00
134	88	15,250.00	-	15,399.99	162.00	4,212.00
135	89	15,400.00	-	15,549.99	163.00	4,238.00
136	90	15,550.00	-	15,699.99	165.00	4,290.00

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137	91	15,700.00	-	15,849.99	166.00	4,316.00
138	92	15,850.00	-	15,999.99	168.00	4,368.00
139	93	16,000.00	-	16,149.99	170.00	4,420.00
140	94	16,150.00	-	16,299.99	171.00	4,446.00
141	95	16,300.00	-	16,449.99	173.00	4,498.00
142	96	16,450.00	-	16,599.99	174.00	4,524.00
143	97	16,600.00	-	16,749.99	176.00	4,576.00
144	98	16,750.00	-	16,899.99	177.00	4,602.00
145	99	16,900.00	-	17,049.99	179.00	4,654.00
146	100	17,050.00	-	17,199.99	181.00	4,706.00
147	101	17,200.00	-	17,349.99	182.00	4,732.00
148	102	17,350.00	-	17,499.99	184.00	4,784.00
149	103	17,500.00	-	17,649.99	185.00	4,810.00
150	104	17,650.00	-	17,799.99	187.00	4,862.00
151	105	17,800.00	-	17,949.99	189.00	4,914.00
152	106	17,950.00	-	18,099.99	190.00	4,940.00
153	107	18,100.00	-	18,249.99	192.00	4,992.00
154	108	18,250.00	-	18,399.99	193.00	5,018.00
155	109	18,400.00	-	18,549.99	195.00	5,070.00
156	110	18,550.00	-	18,699.99	196.00	5,096.00
157	111	18,700.00	-	18,849.99	198.00	5,148.00
158	112	18,850.00	-	18,999.99	200.00	5,200.00
159	113	19,000.00	-	19,149.99	201.00	5,226.00
160	114	19,150.00	-	19,299.99	203.00	5,278.00
161	115	19,300.00	-	19,449.99	204.00	5,304.00
162	116	19,450.00	-	19,599.99	206.00	5,356.00

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163	117	19,600.00	-	19,749.99	208.00	5,408.00
164	118	19,750.00	-	19,899.99	209.00	5,434.00
165	119	19,900.00	-	20,049.99	211.00	5,486.00
166	120	20,050.00	-	20,199.99	212.00	5,512.00
167	121	20,200.00	-	20,349.99	214.00	5,564.00
168	122	20,350.00	-	20,499.99	216.00	5,616.00
169	123	20,500.00	-	20,649.99	217.00	5,642.00
170	124	20,650.00	-	20,799.99	219.00	5,694.00
171	125	20,800.00	-	20,949.99	220.00	5,720.00
172	126	20,950.00	-	21,099.99	222.00	5,772.00
173	127	21,100.00	-	21,249.99	223.00	5,798.00
174	128	21,250.00	-	21,399.99	225.00	5,850.00
175	129	21,400.00	-	21,549.99	227.00	5,902.00
176	130	21,550.00	-	21,699.99	228.00	5,928.00
177	131	21,700.00	-	21,849.99	230.00	5,980.00
178	132	21,850.00	-	21,999.99	231.00	6,006.00
179	133	22,000.00	-	22,149.99	233.00	6,058.00
180	134	22,150.00	-	22,299.99	235.00	6,110.00
181	135	22,300.00	-	22,449.99	236.00	6,136.00
182	136	22,450.00	-	22,599.99	238.00	6,188.00
183	137	22,600.00	-	22,749.99	239.00	6,214.00
184	138	22,750.00	-	22,899.99	241.00	6,266.00
185	139	22,900.00	-	23,049.99	243.00	6,318.00
186	140	23,050.00	-	23,199.99	244.00	6,344.00
187	141	23,200.00	-	23,349.99	246.00	6,396.00
188	142	23,350.00	-	23,499.99	247.00	6,422.00

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189	143	23,500.00	-	23,649.99	249.00	6,474.00
190	144	23,650.00	-	23,799.99	250.00	6,500.00
191	145	23,800.00	-	23,949.99	252.00	6,552.00
192	146	23,950.00	-	24,099.99	254.00	6,604.00
193	147	24,100.00	-	24,249.99	255.00	6,630.00
194	148	24,250.00	-	24,399.99	257.00	6,682.00
195	149	24,400.00	-	24,549.99	258.00	6,708.00
196	150	24,550.00	-	24,699.99	260.00	6,760.00
197	151	24,700.00	-	24,849.99	262.00	6,812.00
198	152	24,850.00	-	24,999.99	263.00	6,838.00
199	153	25,000.00	-	25,149.99	265.00	6,890.00
200	154	25,150.00	-	25,299.99	266.00	6,916.00
201	155	25,300.00	-	25,449.99	268.00	6,968.00
202	156	25,450.00	-	25,599.99	269.00	6,994.00
203	157	25,600.00	-	25,749.99	271.00	7,046.00
204	158	25,750.00	-	25,899.99	273.00	7,098.00
205	159	25,900.00	-	26,049.99	274.00	7,124.00
206	160	26,050.00	-	26,199.99	276.00	7,176.00
207	161	26,200.00	-	26,349.99	277.00	7,202.00
208	162	26,350.00	-	26,499.99	279.00	7,254.00
209	163	26,500.00	-	26,649.99	281.00	7,306.00
210	164	26,650.00	-	26,799.99	282.00	7,332.00
211	165	26,800.00	-	26,949.99	284.00	7,384.00
212	166	26,950.00	-	27,099.99	285.00	7,410.00
213	167	27,100.00	-	27,249.99	287.00	7,462.00
214	168	27,250.00	-	27,399.99	289.00	7,514.00

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215	169	27,400.00	-	27,549.99	290.00	7,540.00
216	170	27,550.00	-	27,699.99	292.00	7,592.00
217	171	27,700.00	-	27,849.99	293.00	7,618.00
218	172	27,850.00	-	27,999.99	295.00	7,670.00
219	173	28,000.00	-	28,149.99	296.00	7,696.00
220	174	28,150.00	-	28,299.99	298.00	7,748.00
221	175	28,300.00	-	28,449.99	300.00	7,800.00
222	176	28,450.00	-	28,599.99	301.00	7,826.00
223	177	28,600.00	-	28,749.99	303.00	7,878.00
224	178	28,750.00	-	28,899.99	304.00	7,904.00
225	179	28,900.00	-	29,049.99	306.00	7,956.00
226	180	29,050.00	-	29,199.99	308.00	8,008.00
227	181	29,200.00	-	29,349.99	309.00	8,034.00
228	182	29,350.00	-	29,499.99	311.00	8,086.00
229	183	29,500.00	-	29,649.99	312.00	8,112.00
230	184	29,650.00	-	29,799.99	314.00	8,164.00
231	185	29,800.00	-	29,949.99	315.00	8,190.00
232	186	29,950.00	-	30,099.99	317.00	8,242.00
233	187	30,100.00	-	30,249.99	319.00	8,294.00
234	188	30,250.00	-	30,399.99	320.00	8,320.00
235	189	30,400.00	-	30,549.99	322.00	8,372.00
236	190	30,550.00	-	30,699.99	323.00	8,398.00
237	191	30,700.00	-	30,849.99	325.00	8,450.00
238	192	30,850.00	-	30,999.99	327.00	8,502.00
239	193	31,000.00	-	31,149.99	328.00	8,528.00
240	194	31,150.00	-	31,299.99	330.00	8,580.00

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241	195	31,300.00	-	31,449.99	331.00	8,606.00
242	196	31,450.00	-	31,599.99	333.00	8,658.00
243	197	31,600.00	-	31,749.99	335.00	8,710.00
244	198	31,750.00	-	31,899.99	336.00	8,736.00
245	199	31,900.00	-	32,049.99	338.00	8,788.00
246	200	32,050.00	-	32,199.99	339.00	8,814.00
247	201	32,200.00	-	32,349.99	341.00	8,866.00
248	202	32,350.00	-	32,499.99	342.00	8,892.00
249	203	32,500.00	-	32,649.99	344.00	8,944.00
250	204	32,650.00	-	32,799.99	346.00	8,996.00
251	205	32,800.00	-	32,949.99	347.00	9,022.00
252	206	32,950.00	-	33,099.99	349.00	9,074.00
253	207	33,100.00	-	33,249.99	350.00	9,100.00
254	208	33,250.00	-	33,399.99	352.00	9,152.00
255	209	33,400.00	-	33,549.99	354.00	9,204.00
256	210	33,550.00	-	33,699.99	355.00	9,230.00
257	211	33,700.00	-	33,849.99	357.00	9,282.00
258	212	33,850.00	-	33,999.99	358.00	9,308.00
259	213	34,000.00	-	34,149.99	360.00	9,360.00
260	214	34,150.00	-	34,299.99	361.00	9,386.00
261	215	34,300.00	-	34,449.99	363.00	9,438.00
262	216	34,450.00	-	34,599.99	365.00	9,490.00
263	217	34,600.00	-	34,749.99	366.00	9,516.00
264	218	34,750.00	-	34,899.99	368.00	9,568.00
265	219	34,900.00	-	35,049.99	369.00	9,594.00
266	220	35,050.00	-	35,199.99	371.00	9,646.00

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267	221	35,200.00	-	35,349.99	373.00	9,698.00
268	222	35,350.00	-	35,499.99	374.00	9,724.00
269	223	35,500.00	-	35,649.99	376.00	9,776.00
270	224	35,650.00	-	35,799.99	377.00	9,802.00
271	225	35,800.00	-	35,949.99	379.00	9,854.00
272	226	35,950.00	-	36,099.99	381.00	9,906.00
273	227	36,100.00	-	36,249.99	382.00	9,932.00
274	228	36,250.00	-	36,399.99	384.00	9,984.00
275	229	36,400.00	-	36,549.99	385.00	10,010.00
276	230	36,550.00	-	36,699.99	387.00	10,062.00
277	231	36,700.00	-	36,849.99	388.00	10,088.00
278	232	36,850.00	-	36,999.99	390.00	10,140.00
279	233	37,000.00	-	37,149.99	392.00	10,192.00
280	234	37,150.00	-	37,299.99	393.00	10,218.00
281	235	37,300.00	-	37,449.99	395.00	10,270.00
282	236	37,450.00	-	37,599.99	396.00	10,296.00
283	237	37,600.00	-	37,749.99	398.00	10,348.00
284	238	37,750.00	-	37,899.99	400.00	10,400.00
285	239	37,900.00	-	38,049.99	401.00	10,426.00
286	240	38,050.00	-	38,199.99	403.00	10,478.00
287	241	38,200.00	-	38,349.99	404.00	10,504.00
288	242	38,350.00	-	38,499.99	406.00	10,556.00
289	243	38,500.00	-	38,649.99	408.00	10,608.00
290	244	38,650.00	-	38,799.99	409.00	10,634.00
291	245	38,800.00	-	38,949.99	411.00	10,686.00
292	246	38,950.00	-	39,099.99	412.00	10,712.00

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293	247	39,100.00	-	39,249.99	414.00	10,764.00
294	248	39,250.00	-	39,399.99	415.00	10,790.00
295	249	39,400.00	-	39,549.99	417.00	10,842.00
296	250	39,550.00	-	39,699.99	419.00	10,894.00
297	251	39,700.00	-	39,849.99	420.00	10,920.00
298	252	39,850.00	-	39,999.99	422.00	10,972.00
299	253	40,000.00	-	40,149.99	423.00	10,998.00
300	254	40,150.00	-	and above	424.00	11,024.00
301	254	40,150.00	-	40,299.99	425.00	11,050.00
302	255	40,300.00	-	40,449.99	427.00	11,102.00
303	256	40,450.00	-	40,599.99	428.00	11,128.00
304	257	40,600.00	-	40,749.99	430.00	11,180.00
305	258	40,750.00	-	40,899.99	431.00	11,206.00
306	259	40,900.00	-	41,049.99	433.00	11,258.00
307	260	41,050.00	-	41,199.99	434.00	11,284.00
308	261	41,200.00	-	41,349.99	436.00	11,336.00
309	262	41,350.00	-	41,499.99	438.00	11,388.00
310	263	41,500.00	-	41,649.99	439.00	11,414.00
311	264	41,650.00	-	41,799.99	441.00	11,466.00
312	265	41,800.00	-	41,949.99	442.00	11,492.00
313	266	41,950.00	-	42,099.99	444.00	11,544.00
314	267	42,100.00	-	42,249.99	446.00	11,596.00
315	268	42,250.00	-	42,399.99	447.00	11,622.00
316	269	42,400.00	-	42,549.99	449.00	11,674.00
317	270	42,550.00	-	42,699.99	450.00	11,700.00
318	271	42,700.00	-	42,849.99	452.00	11,752.00

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319	272	42,850.00	-	42,999.99	454.00	11,804.00
320	273	43,000.00	-	43,149.99	455.00	11,830.00
321	274	43,150.00	-	43,299.99	457.00	11,882.00
322	275	43,300.00	-	43,449.99	458.00	11,908.00
323	276	43,450.00	-	43,599.99	460.00	11,960.00
324	277	43,600.00	-	43,749.99	461.00	11,986.00
325	278	43,750.00	-	43,899.99	463.00	12,038.00
326	279	43,900.00	-	44,049.99	465.00	12,090.00
327	280	44,050.00	-	44,199.99	466.00	12,116.00
328	281	44,200.00	-	44,349.99	468.00	12,168.00
329	282	44,350.00	-	44,499.99	469.00	12,194.00
330	283	44,500.00	-	44,649.99	471.00	12,246.00
331	284	44,650.00	-	44,799.99	473.00	12,298.00
332	285	44,800.00	-	44,949.99	474.00	12,324.00
333	286	44,950.00	-	45,099.99	476.00	12,376.00
334	287	45,100.00	-	45,249.99	477.00	12,402.00
335	288	45,250.00	-	45,399.99	479.00	12,454.00
336	289	45,400.00	-	45,549.99	480.00	12,480.00
337	290	45,550.00	-	45,699.99	482.00	12,532.00
338	291	45,700.00	-	45,849.99	484.00	12,584.00
339	292	45,850.00	-	45,999.99	485.00	12,610.00
340	293	46,000.00	-	46,149.99	487.00	12,662.00
341	294	46,150.00	-	46,299.99	488.00	12,688.00
342	295	46,300.00	-	46,449.99	490.00	12,740.00
343	296	46,450.00	-	46,599.99	492.00	12,792.00
344	297	46,600.00	-	46,749.99	493.00	12,818.00

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345	298	46,750.00	-	46,899.99	495.00	12,870.00
346	299	46,900.00	-	47,049.99	496.00	12,896.00
347	300	47,050.00	-	47,199.99	498.00	12,948.00
348	301	47,200.00	-	47,349.99	500.00	13,000.00
349	302	47,350.00	-	47,499.99	501.00	13,026.00
350	303	47,500.00	-	47,649.99	503.00	13,078.00
351	304	47,650.00	-	47,799.99	504.00	13,104.00
352	305	47,800.00	-	47,949.99	506.00	13,156.00
353	306	47,950.00	-	48,099.99	507.00	13,182.00
354	307	48,100.00	-	48,249.99	509.00	13,234.00
355	308	48,250.00	-	48,399.99	511.00	13,286.00
356	309	48,400.00	-	48,549.99	512.00	13,312.00
357	310	48,550.00	-	48,699.99	514.00	13,364.00
358	311	48,700.00	-	48,849.99	515.00	13,390.00
359	312	48,850.00	-	48,999.99	517.00	13,442.00
360	313	49,000.00	-	49,149.99	519.00	13,494.00
361	314	49,150.00	-	49,299.99	520.00	13,520.00
362	315	49,300.00	-	49,449.99	522.00	13,572.00
363	316	49,450.00	-	49,599.99	523.00	13,598.00
364	317	49,600.00	-	49,749.99	525.00	13,650.00
365	318	49,750.00	-	49,899.99	526.00	13,676.00
366	319	49,900.00	-	50,049.99	528.00	13,728.00
367	320	50,050.00	-	50,199.99	530.00	13,780.00
368	321	50,200.00	-	50,349.99	531.00	13,806.00
369	322	50,350.00	-	50,499.99	533.00	13,858.00
370	323	50,500.00	-	50,649.99	534.00	13,884.00

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371	324	50,650.00	-	50,799.99	536.00	13,936.00
372	325	50,800.00	-	50,949.99	538.00	13,988.00
373	326	50,950.00	-	51,099.99	539.00	14,014.00
374	327	51,100.00	-	51,249.99	541.00	14,066.00
375	328	51,250.00	-	51,399.99	542.00	14,092.00
376	329	51,400.00	-	51,549.99	544.00	14,144.00
377	330	51,550.00	-	51,699.99	546.00	14,196.00
378	331	51,700.00	-	51,849.99	547.00	14,222.00
379	332	51,850.00	-	51,999.99	549.00	14,274.00
380	333	52,000.00	-	52,149.99	550.00	14,300.00
381	334	52,150.00	-	52,299.99	552.00	14,352.00
382	335	52,300.00	-	52,449.99	553.00	14,378.00
383	336	52,450.00	-	52,599.99	555.00	14,430.00
384	337	52,600.00	-	52,749.99	557.00	14,482.00
385	338	52,750.00	-	52,899.99	558.00	14,508.00
386	339	52,900.00	-	53,049.99	560.00	14,560.00
387	340	53,050.00	-	53,199.99	561.00	14,586.00
388	341	53,200.00	-	53,349.99	563.00	14,638.00
389	342	53,350.00	-	53,499.99	565.00	14,690.00
390	343	53,500.00	-	53,649.99	566.00	14,716.00
391	344	53,650.00	-	53,799.99	568.00	14,768.00
392	345	53,800.00	-	53,949.99	569.00	14,794.00
393	346	53,950.00	-	54,099.99	571.00	14,846.00
394	347	54,100.00	-	54,249.99	573.00	14,898.00
395	348	54,250.00	-	54,399.99	574.00	14,924.00
396	349	54,400.00	-	54,549.99	576.00	14,976.00

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397	350	54,550.00	-	54,699.99	577.00	15,002.00
398	351	54,700.00	-	54,849.99	579.00	15,054.00
399	352	54,850.00	-	54,999.99	580.00	15,080.00
400	353	55,000.00	-	55,149.99	582.00	15,132.00
401	354	55,150.00	-	55,299.99	584.00	15,184.00
402	355	55,300.00	-	55,449.99	585.00	15,210.00
403	356	55,450.00	-	55,599.99	587.00	15,262.00
404	357	55,600.00	-	55,749.99	588.00	15,288.00
405	358	55,750.00	-	55,899.99	590.00	15,340.00
406	359	55,900.00	-	56,049.99	592.00	15,392.00
407	360	56,050.00	-	56,199.99	593.00	15,418.00
408	361	56,200.00	-	56,349.99	595.00	15,470.00
409	362	56,350.00	-	56,499.99	596.00	15,496.00
410	363	56,500.00	-	56,649.99	598.00	15,548.00
411	364	56,650.00	-	56,799.99	599.00	15,574.00
412	365	56,800.00	-	56,949.99	601.00	15,626.00
413	366	56,950.00	-	57,099.99	603.00	15,678.00
414	367	57,100.00	-	57,249.99	604.00	15,704.00
415	368	57,250.00	-	57,399.99	606.00	15,756.00
416	369	57,400.00	-	57,549.99	607.00	15,782.00
417	370	57,550.00	-	57,699.99	608.00	15,808.00
418	371	57,700.00	-	57,849.99	611.00	15,886.00
419	372	57,850.00	-	57,999.99	612.00	15,912.00
420	373	58,000.00	-	58,149.99	614.00	15,964.00
421	374	58,150.00	-	58,299.99	615.00	15,990.00
422	375	58,300.00	-	58,449.99	617.00	16,042.00

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423	376	58,450.00	-	58,599.99	619.00	16,094.00
424	377	58,600.00	-	58,749.99	620.00	16,120.00
425	378	58,750.00	-	58,899.99	622.00	16,172.00
426	379	58,900.00	-	59,049.99	623.00	16,198.00
427	380	59,050.00	-	59,199.99	625.00	16,250.00
428	381	59,200.00	-	59,349.99	626.00	16,276.00
429	382	59,350.00	-	59,499.99	628.00	16,328.00
430	383	59,500.00	-	59,649.99	630.00	16,380.00
431	384	59,650.00	-	59,799.99	631.00	16,406.00
432	385	59,800.00	-	59,949.99	633.00	16,458.00
433	386	59,950.00	-	60,099.99	634.00	16,484.00
434	387	60,100.00	-	60,249.99	636.00	16,536.00
435	388	60,250.00	-	60,399.99	638.00	16,588.00
436	389	60,400.00	-	60,549.99	639.00	16,614.00
437	390	60,550.00	-	60,699.99	641.00	16,666.00
438	391	60,700.00	-	60,849.99	642.00	16,692.00
439	392	60,850.00	-	60,999.99	644.00	16,744.00
440	393	61,000.00	-	61,149.99	645.00	16,770.00
441	394	61,150.00	-	61,299.99	647.00	16,822.00
442	395	61,300.00	-	61,449.99	649.00	16,874.00
443	396	61,450.00	-	61,599.99	650.00	16,900.00
444	397	61,600.00	-	61,749.99	652.00	16,952.00
445	398	61,750.00	-	61,899.99	653.00	16,978.00
446	399	61,900.00	-	62,049.99	655.00	17,030.00
447	400	62,050.00	-	62,199.99	657.00	17,082.00
448	401	62,200.00	-	62,349.99	658.00	17,108.00

449 402 62,350.00 - 62,499.99 660.00 17,160.00

450 403 62,500.00 - 62,649.99 661.00 17,186.00

451 404 62,650.00 - and over 662.00 17,212.00

452 (a) For purposes of this article "average weekly wage" is defined as 1/52nd of an
453 individual's total base period wages from covered employment. For individuals with base period
454 wages of \$53,000 or more, the average weekly wage shall be computed as 1/52nd of \$53,000.

455 (b) For all valid unemployment compensation claims submitted, the weekly benefit rate
456 shall be calculated as follows:

457 (1) Throughout the first four-week period of benefits paid, the weekly benefit rate shall be
458 70 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

459 (2) Throughout the second four-week period of benefits paid, the weekly benefit rate shall
460 be 65 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

461 (3) Throughout the third four-week period of benefits paid, the weekly benefit rate shall be
462 60 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

463 (4) Throughout the fourth four-week period of benefits paid, the weekly benefit rate shall
464 be 55 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

465 (5) Throughout the fifth four-week period of benefits paid, the weekly benefit rate shall be
466 50 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

467 (6) Throughout the sixth four-week period of benefits paid, the weekly benefit rate shall be
468 45 percent of the individual's average weekly wage rounded to the next lowest multiple of \$1.

469 (c) The maximum benefit shall be total potential benefits payable as determined by §21A-
470 6-10(b).

471 (d) An individual who is totally unemployed but earns in excess of \$60 as a result of odd
472 job or subsidiary work or is paid a bonus in any benefit week, shall be paid benefits for such week
473 in accordance with the provisions of this chapter pertaining to benefits for partial unemployment.

474 (e) If a balance of benefits remains after an individual receives 24 weeks of unemployment
475 benefits, due to partial unemployment as defined in §21A-6-11, the individual may receive benefit
476 payments at the same weekly benefit rate as the most recent week, until the maximum benefit
477 balance is exhausted.

478 (f) The right of an employee to receive benefits shall not be prejudiced, nor the amount
479 thereof be diminished by reason of failure by an employer to pay either the wages earned by the
480 employee or the contribution due on such wages.

ARTICLE 6A. EXTENDED BENEFITS PROGRAM.

§21A-6A-4. Weekly extended benefit amount.

1 The weekly extended benefit amount payable to an individual for a week of total
2 unemployment in his eligibility period shall be an amount equal to the weekly benefit payable to
3 ~~him~~ the eligible individual during ~~his~~ the first four weeks of the applicable benefit year: *Provided,*
4 That for any week during a period in which federal payments to states under section 204 of the
5 Federal-State Extended Unemployment Compensation Act of 1970 are reduced under an order
6 issued under section 252 of the Balanced Budget and Emergency Deficit Control Act of 1985, the
7 weekly extended benefit amount payable to an individual for a week of total unemployment in his
8 eligibility period shall be reduced by a percentage equivalent to the percentage of the reduction
9 in the federal payment. Such reduced weekly extended benefit amount, if not a full dollar amount,
10 shall be rounded to the nearest lower full dollar amount.

§21A-6A-5. Total extended benefit amount.

1 The total extended benefit amount payable to an eligible individual with respect to his or
2 her applicable benefit year shall be the least of the following amounts:

3 (1) Fifty percent of the total amount of regular benefits which were payable to him or her
4 under this chapter in his or her applicable benefit year;

5 (2) Thirteen times his or her weekly benefit amount which was payable to him or her under
6 this chapter ~~for a week~~ during the first four weeks of total unemployment in the applicable benefit

7 year: *Provided*, That an individual filing for extended benefits through the interstate benefit
8 payment plan and residing in a state where an extended benefit period is not in effect shall be
9 limited to payment for only the first two weeks of such extended benefits: *Provided, however*, That
10 during any fiscal year in which federal payments to states under section 204 of the Federal-State
11 Extended Unemployment Compensation Act of 1970 are reduced under an order issued under
12 section 252 of the Balanced Budget and Emergency Deficit Control Act of 1985, the total extended
13 benefit amount payable to an individual with respect to his or her applicable benefit year shall be
14 reduced by an amount equal to the aggregate of the reductions under section four, article six-a of
15 this chapter in the weekly amounts paid to the individual.

16 (3)(A) For weeks beginning in a high unemployment period, subdivision (1) of this section
17 shall be applied by substituting 80 percent for 50 percent, and subdivision (2) of this section shall
18 be applied by substituting 20 for 13.

19 (B) For the purposes of this article, the term "high unemployment period" means any
20 period during which the provisions of subdivision (3), section one of this article would result in a
21 "state >on' indicator" if subdivision (3), section one of this article were applied by substituting eight
22 percent for six and one-half percent.

ARTICLE 6B. SHORT TIME COMPENSATION PROGRAM.

§21A-6B-6. Benefits.

1 (a) The short-time compensation weekly benefit amount shall be the product of the regular
2 weekly unemployment compensation amount for ~~a week~~ the first four weeks of total
3 unemployment as defined in §21A-6-10 multiplied by the percentage of reduction in the
4 individual's usual weekly hours of work.